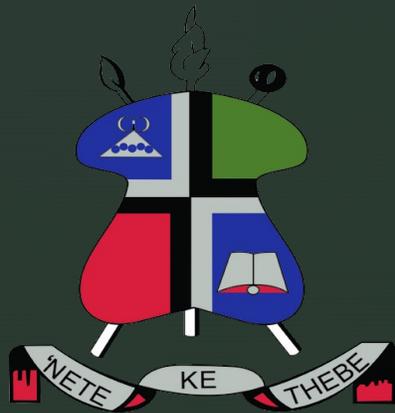
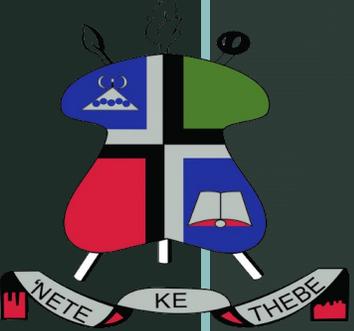


# Inclusivity in knowledge development: a strategic imperative

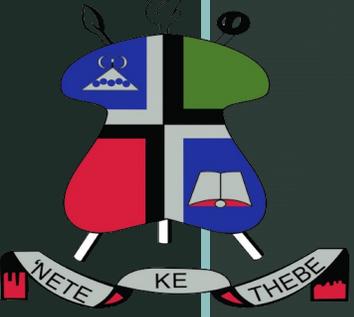


Buhle Mbambo-Thata  
University Librarian  
National University of Lesotho  
Lesotho



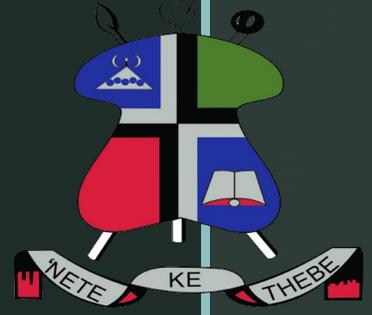
# Presentation outline

- Social inclusion/exclusion meanings
- Why inclusivity
- How inclusivity
- Some best practice examples
- Conclusion



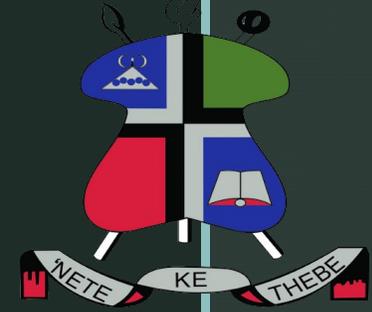
# Social Exclusion

- “Social exclusion is the process in which individuals are blocked from (or denied full access to) various rights, opportunities and resources that are normally available to members of a different group...” (Wikipedia)
- Isolates/Others
- Disempowers/Power-over



# Social inclusion

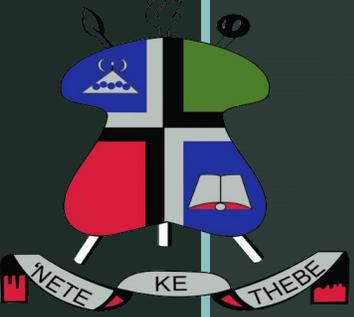
- “Social inclusion is the process by which individuals and groups take part in society—improving the ability, opportunity, and dignity of those disadvantaged on the basis of their identity.” (World Bank <https://www.worldbank.org/en/topic/social-inclusion>)
- Embraces
- Empowers



## Why inclusivity?

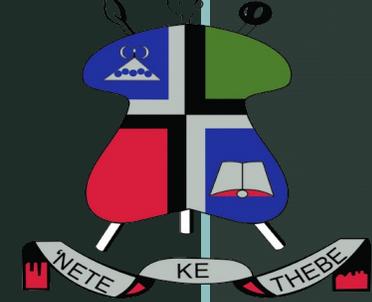
- A way to build “the future we want”  
-a better future together
- A justice matter-restoring rights





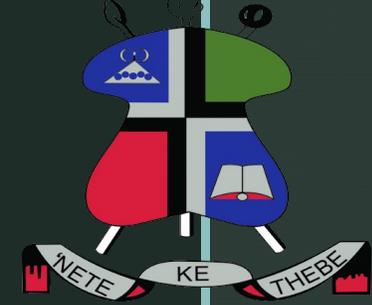
# Inclusivity and knowledge development

- “If you want to go faster go alone, if you want to go further go with others” African proverb
- Sharing a table
  - Including other regions, formats and shades
- Hearing other voices
  - Marginal, minority, majority,
- Collaboration and partnerships
  - Eyeball contact

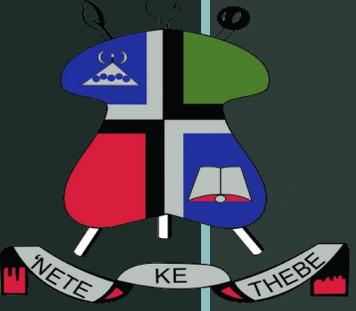


# Inclusivity and knowledge development

- Best practice in research
- Intentionality
- Confronting own biases
- Including other languages
- Equity in access

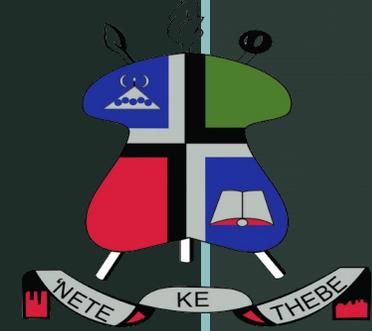


How-  
inclusivity  
in  
knowledge  
production?

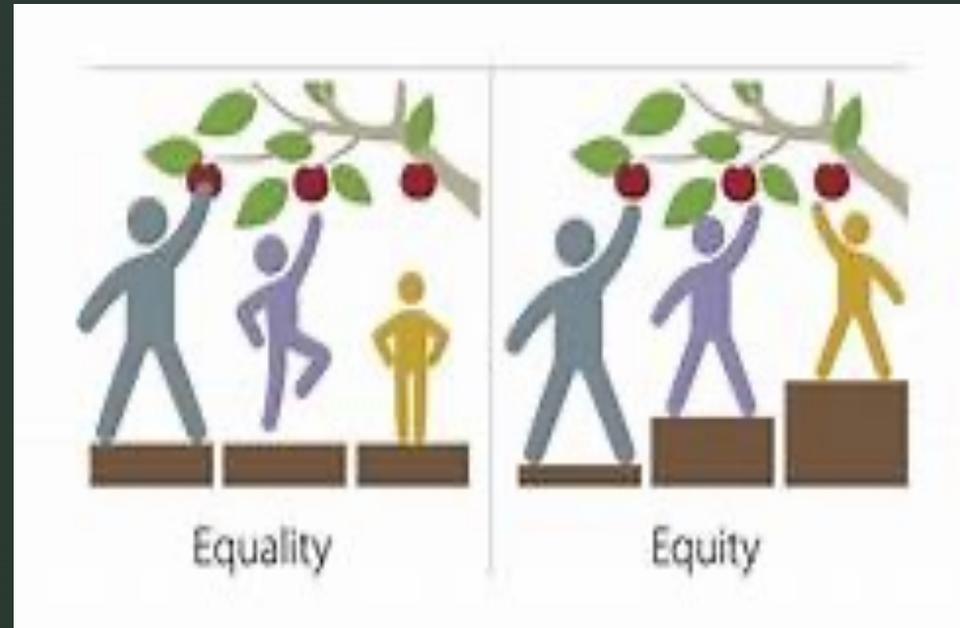


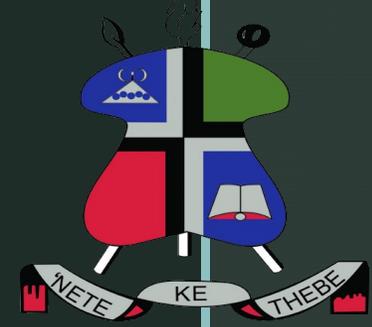
# Levelling the playing field infrastructure





# Equity of opportunity to opinions/ideas





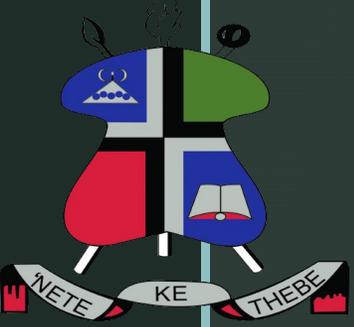
# Persuasion- carefully cultivating others





# Some examples of impactful case studies

- Women in ICT Research GRACE  
<https://www.apc.org/en/news/gender-research-africa-icts-empowerment-grace>
- Hidden voices CLIR <https://www.clir.org/>
- Libraries as publishers
- Inclusivity in language of research and publication  
<https://scholarly.heal-link.gr/multilingualism>
- EU Directive access to publications for people with disabilities  
<https://eur-lex.europa.eu/eli/dir/2019/882/oj>



## Conclusion

- Creating the future we want
- Removing barriers and building bridges
- Scale access and inclusion, and promote diversity
- True global knowledge system

Thank you!

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